

Our Savior's Voice

Our Savior's Lutheran Church

359 Leonard Street N - West Salem, WI 54669

www.oursaviorswestsalem.org

608-786-0030

October 2023



Vision Statement:

***We are a church centered in Christ,
inviting all into a community of worship,
nurturing all to be disciples of Jesus.
Together we reach out to make a difference
here and throughout the world.***

Our Savior's Voice

October 2023

Table of Contents

Pastor's Page	Pages 3-5
Guiding Principles	Page 5
Worship Update	Page 6
New Liturgy	Page 6
Special Congregational Meeting	Page 7
Pastoral Acts	Page 7
Sunday School News	Pages 8-9
College Addresses	Page 9
Confirmation News	Pages 10-11
Halloween Party	Page 12
Adult Bible Study	Page 13
Senior Connections	Page 13
Hungry Jar	Page 14
Delivering Quilts	Page 15
Music Opportunity	Page 15
Living Faith Partnership	Page 16
New Members	Page 16
Cookies for LuMin	Page 17
Native American Documentary	Page 17
Building Projects Update	Page 18
Capital Fund Appeal	Page 19
Norwegian Dinner	Page 20
Tech Project	Page 21
Thank You/Memorials	Pages 22-23
Financial Support Ministry/Stewardship	Page 24
Mission Endowment Fund	Page 25
Council Review	Page 26
By the Numbers	Page 27
Worship Leaders Schedule	Pages 28-29
Giving Opportunities	Pages 30



Pastor's Reflections

A “Perfect Storm” ... or NOT!

Let's see ... windows, roofs, and steeples ... insurance adjusters ... road trips and visitors ... cameras and mics ... Philippians 2:13...

Just another average “end of September – beginning of October!” All coming together, this year at least.

Like a perfect storm ... or maybe like a perfect gift. To be sure, dealing with storm damage and insurance, building projects and new technology, with travels and travelers, even with scripture, is not always fun and games. But it just might all be a part of faithful living, and living out our calling as disciples of Jesus. And as draining as that may sometimes be, **God is at work in us** (Philippians 2:13).

Faithful Living
as a disciple

So, let's take a look, but first, a bit of a spoiler alert ... buildings are buildings, nothing more. But they are also witnesses to what happens within and around. More on that in a few moments, so please read on ...

First, **our building projects** are moving ahead, though with all the storm damage in the community there may be a delay in the flat roof until spring. The roof is still holding out and the delay should not be a problem. But we do expect the lighting by the Leonard Street entrance to be replaced soon.

Other needs are also being addressed. We are looking to “re-graveling” the gravel side of the parking lot, to give us a better surface until that can be addressed with a longer-term solution. Obviously, however, the roof comes first.

At the same time, we are also gathering information about the organ. After 30+ years it is coming to the end of its lifespan. Not yet, but in the near future, we think.

All of this is part of our **Capital Appeal**. Your support is vital to set our building up for another generation of ministry. So, we ask for – and thank you for – your financial support!

And then ... **storm damage!** We have had to replace windows, and consider work both on the steeple and the pitched roof. Lots to work through! Some of this will be covered in full by insurance, but not all of it. We are exploring options and the decisions we will need to make.

Meanwhile, we have been engaging **the new tech project**. The sound system is in place, the recording of worship for YouTube has begun, livestreaming will start soon, and we will be using the projector and screen in the very near future (I really don't want to lug the TV into the sanctuary!).



But wait, there's more! Our engagement in the Synod's "**Living Faith Partnership**" will take us to Mauston ... and bring Mauston to us.

We are using the new tech system to create a video that we will share as we visit them on October 1, and we will use the same system to share some of their story when they come to us on October 8.

The video we share with Mauston (don't worry, you'll get to see it too!) is the story of Our Savior's. On the surface it is very much about the building (or at least a wall). But not really. It's really about the people, the ministry, and how God is at work in us (Philippians 2:13, remember?). The community here, in this place, carrying out God's work with our hands, empowered by God's Holy Spirit.

And the building? Well, yes, this is where much of it happens (though not all of it!). But the building is also a witness to the ministry over more than 100 years, a ministry that continues today and into a future held in God's hands. And that's why the building needs are important. Not to give us a beautiful structure of bricks and mortar, but to provide a resource for the work that we do for Jesus.



Maybe not quite the average, everyday events of September to October, but very much what we are about every day – living out that “God is at work in us.”

Perfect storm? Not really. A perfect gift! God's gift of the opportunity to be a part of what God is up to every day!

Pastor Jon



- ♥ Jesus is Lord and Savior.
- ♥ All are welcome, and we are intentional about that welcome.
- ♥ God gifts and calls every one of every age to be a difference maker in the world.
- ♥ We treasure the gift of creation and embrace the call to protect God's world.
- ♥ We value the gathering of God's people in worship and all our ministries.
- ♥ We seek the guidance of the Holy Spirit in a world that has changed dramatically.



Worship

Saturday 6 PM
Sunday 8 & 10:30 AM

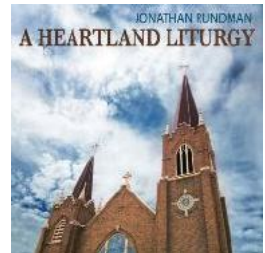
Virtual worship options
remain...



We **Zoom 10:30 AM Sunday worship**. *But ... watch for
livestreaming of the 10:30 worship ... soon!*

We also record worship and post it as a YouTube by **10:00 am on Sunday**. You can access this worship at any time through our web site: www.oursaviorswestsalem.org/videos ... You can even catch up on previous weeks!

Check it out ... New Liturgy



We continue to learn “*A Heartland Liturgy*” by Jonathan Rundman during the month of October. The SOS Band got us started the end of September. **Join us as we try something new!**

Jonathan Rundman is a songwriter, performer, and recording artist. He is a leading voice in new Lutheran music, and was also a contributing author for *The Lutheran Handbook*. His songs have been used as programmatic theme music for regional and national Youth Gatherings. He is originally from Ishpeming MI (where Pastor Jon knew him as a high school student!).



Special Congregational Meeting

Sunday, October 15
Following the 10:30 worship

A special congregational meeting has been called to consider proposals authorizing repairs due to storm damage including, but not limited to:

- Roof repair on sanctuary, house, and garage
- Siding of the steeple

This is the only business that will be in order at this meeting.

Much of the repair cost is covered by insurance, but congregational consideration and action is still required. Your input is important!

Please note that at press time we are still in conversation with DBS group and our insurer over the timing of this work, and that congregational action may be postponed until a later date.



Pastoral Acts:

Wedding – Boston Goodenough & Delaney
Hanrahan – September 23
Funeral – Tom Niemeier – September 25
Death – Lydia Ferguson – September 1

Faith Formation ...

Sunday School



Sunday School got off to a great start with Rally Day, September 10. We welcomed new teachers, classroom grandparents, and students, and reconnected with our “old” friends. The place was alive with energy and excitement.

We continue to use the *Whirl* lectionary-based curriculum, which allows the children to share conversations with parents as they are hearing the same stories we have in worship that day. Also, a part of our time together is music. The kids will be singing in church along with the Senior Choir on Sunday, October 8 at 10:30 AM. They are beginning to work on their Christmas program, too!

Important Dates

Sunday, October 8 – Kids sing at 10:30 am worship
Sunday, December 10 – Christmas Program – 10:30

Thank you to our Sunday School teachers –



PreK/Kindergarten – Jen Evenson & Audrey Schlifer
1st Grade – Jessalyn Hickey
2nd Grade – Amanda Vick
3rd Grade – Lindsey Gilberts
4th Grade – Stacey Sjoquist
5th Grade – Eric Iliff
Music – Linda Berg & Naoko Giblin

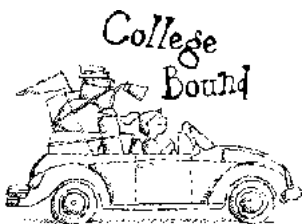
Sunday School Offering ... Water is Life

Lack of safe water is one of the biggest challenges to overcoming poverty. It's also one of the most powerful opportunities to create change. With a simple water well as many as 500 families gain access to clean, safe water. Communities are healthier. People spend less money on medical expenses and more on food and education. And, instead of spending hours each day gathering water for the

family, women and children have time for work and school. Talk about a future filled with hope!



This year our Sunday School offering will be for ELCA World Hunger – Water is Life. Check out the bulletin board by Pastor Jean's office to watch our water buckets fill up.



college+
connection

Parents ... please don't forget!
Whether they're going to WTC and
living at home or traveling to the far ends of the country, we
need your child's **campus address** and **email address**!

They are important to us and we want to keep in touch –
Please get the information to the office or to Pastor Jean.

Faith Formation ...



Confirmation Ministry

Confirmation ministry is cruising! For October...

6th grade meets on Wednesdays at 6 PM, continuing to work through the Old Testament.

7th grade meets October 4-11-18 at 6 PM, learning about Servant Leadership and the Sacraments. NO CLASS on October 25.

8th grade meets October 4-11-18 at 7 PM, looking at Spiritual Gifts, Jesus and monsters, and prayer. They will also work with the 9th graders on the Halloween Party on October 25 (6 PM).

9th grade meets October 11-18 at 7 PM, working on Jesus and monsters, and then join with the 8th graders on the Halloween Party on October 25 (6 PM).

See Pastor Jon for more information – and remember, there is always room for new students!

CONFIRMATION SCHEDULE

Confirmation Schedule - October

October 4

6 PM – 7th Grade – Class

7 PM – 8th Grade – Class

9th Grade – NO CLASS

October 11

6 PM – 7th Grade – Class

7 PM – 8th Grade – Class

9th Grade – Class

October 18

6 PM – 7th Grade – Class

7 PM – 8th Grade – Class

9th Grade – Class

October 25

7th Grade – NO CLASS

6 PM – 8th Grade – Halloween Party

9th Grade – Halloween Party

It's almost time...

HALLOWEEN PARTY

Pre-K to 3rd Grade



**Wednesday, October 25
6-7 PM in the church fellowship hall**

*Games, activities, stories, candy ...
and yes, even Jesus!*

*Come in your costume - a "best costume contest"
is part of the evening.*

Parents are encouraged to join us!

Sponsored by the 8th and 9th grade confirmation class.





Adult Bible Study

*Wednesdays 9:30-11 AM
In the Library – or join us by
Zoom*

We are still studying ... so much to learn ... and, yes, really, fun to be had! Come and join us as we study the coming Sunday's gospel reading, ponder God's message to us, and have some time for good conversation and fellowship.

See Pastor Jon for more information, or to get the Zoom link.



**Coffee & Conversation
at Linda's Bakery
9:30 AM on Tuesday, October 10**

Hungry Jar Offering for October – LWR Quilt Shipping

Our ladies have been hard at work this past year creating quilts for Lutheran World Relief. As of this writing, they are up to 270 quilts! And, they still have two more weeks to work. We will be putting the school kits together in the next few weeks as well. To date, we have enough supplies to make 107 kits. Thank you to all who donated supplies and to the kids who helped put the kits together.

The quilts and kits will be taken to Good Shepherd in LaCrosse on October 14 to be loaded on the truck headed to Minneapolis and then shipped across the country and across the globe. Did you know that it costs \$2.25 to ship each quilt? And, \$1.40 to ship each school kit? The Hungry Jar offering for October will be used to help with the cost of shipping these items.



Also ... Join us in worship October 7/8 as we bless the quilts and kits before they are sent on.



Thank you for your generous donations to the Hungry Jar ...

♥ August – New Horizons - \$237.74

We've Got Quilts and Kits... You've Got Wheels???



Our quilts and school kits are almost ready to hit the road – but we need some help. If you have a pickup or van that can help us transport our boxes to Good Shepherd Lutheran Church in La Crosse on Saturday morning, October 14, see Pastor Jon or Pastor Jean. This is a great way to be a part of an important ministry!



NOTE: School kit items will still be accepted the first two Sundays in October. The most needed items are spiral notebooks, ball point pens and BLUNT scissors. Thank you for your continued support.

Check it out and Give it a try!



Do you take piano lessons or do you play piano? Bring your piano music and try it on the organ! After the 10:30 am service on Sunday, October 8, we invite you to bring your music, come to the balcony, and play it on

the organ. Linda Berg, our church organist, will be there to help you ... don't be shy! If you can't make it that day, we'll do it again sometime before Christmas so you can try your Christmas music. All are welcome!





Cultivating life-giving relationships rooted in God's love ... Living Faith Partnership

We will have a congregation “exchange” with our Living Faith Partner congregation, Bethany in Mauston. This will be an opportunity to share our stories, worship together, and create a partnership with a congregation in a part of the Synod that is different from us. Travel to Mauston with us on Sunday, October 1 for their 9:30 am worship ... and then on Sunday, October 8 (at 8 & 10:30 + coffee fellowship), be a part of welcoming the folks from Bethany to Our Savior's.



New Members

Everyone (and we mean, *everyone!*) is welcome at Our Savior's, and welcome to our ministries and activities, even if you are not a member.



But ... if you'd like to join the congregation ... we'd love to have you! If you come from another Lutheran congregation, a transfer works best.

Or, if you come from another Christian tradition, we periodically offer a new member class to help you learn more about how Lutherans understand the faith we share. **Pastor Jon is looking to get a class started, so this is a great time.** For more information on membership and how it can happen for you, see Pastor Jon or Pastor Jean!



Cookies for LuMin

Lutheran Campus Ministry of the LaCrosse Area Synod traditionally shares cookies

in the square on the campus of UW-L every Wednesday during the school year. Congregations of the Synod are asked to sign up for a week to provide these cookies – 500 (42 dozen)!! We are signed up for November 1st. We are inviting members of the congregation to bake a batch (or two) of your favorite cookies, put them in plastic bags with a dozen in each bag, and bring them to church (there's a box in the Gathering Area) no later than Monday, October 30. We will make sure the cookies get down to campus.



“Native Nations: Standing Together for Civil Rights”

This one-hour documentary explores the role of the Lutheran Church in the American Indian civil rights movement of the 1970s and 1980s.

**Join us for a screening
of the film & discussion**

**Monday, October 23
6:30 p.m.
English Lutheran Church
1509 King Street, LaCrosse**

*Sponsored by the La Crosse Area Synod - ELCA's
Church in Society Committee*



Building Projects and Storm Damage Update!

The damage caused by the storm in late July has delayed work on our building, as contractors try to catch up with damage around the community. The flat roof may be delayed until spring, but the other projects should move forward shortly.

Storm damage is also a concern. We have received the adjustment from insurance, and will need to act on repairing the damage.

- The pitched roof on the sanctuary, the rental home, and the garage all have damage. Our policy does not provide for full replacement, but it appears that the cash value settlement is fairly generous and will allow us to replace those roofs for much less than we initially feared.
- The siding on the steeple and the broken windows are expected to be full replacement from insurance. The windows have already been replaced, other than a portion of the stained glass. The siding repair, at the time of this writing, is being explored.

A special congregational meeting has been called for Sunday, October 15, following the 10:30 service, to consider those projects and to authorize the work. Please join us – we will explain the damage, the insurance settlement, and the proposals to repair the damage.



Capital Fund Appeal

The Capital Fund Appeal is off and running, and already a number of responses have been received. THANK YOU to all who have made a commitment or even given their gift already. Your support is greatly appreciated and will help us reach our goal to preserve our facility as a “mission outpost.”

It is NEVER too late to get your commitment card in. We invite

your commitment and your gifts to this very important appeal.

As of press time we have received almost \$30,000 toward our goal of \$250,000 over three years.

Keep watching for updates as we continue to move forward. And remember that your gifts make a difference in our building ... a difference in our ministries ... and a difference in the lives of others!

Oh, and don't forget – you can make your gift by check, online at oursaviorswestsalem.org/giving, or by using our QR code.





Norwegian Dinner

November 4

3:30-6:30 PM

It's coming – **the Norwegian Dinner is in the works!**
There will be an option to “take-out” or “dine-in” in the Fellowship Hall with a single serving dinner of your choice - Lutfisk/Meatballs/Fixings or Meatballs/Fixings. Note the time change and watch for more details!

To make this work ... **we need your help!** Sign-up in the Gathering Area. Sign-up early to get your favorite job.

WE NEED YOU!
TO MAKE IT HAPPEN

Why sign up to help? To make a difference!
Remember, all the profits go to support ministries and programs that change people's lives – a great way to live out your calling as a disciple of Jesus.

For more information see Lynette Ender.



Tech Project Update

Making progress!

The new tech material is already making a difference. The audio portion has been working since the beginning of September, and we are now making our YouTube videos with the new camera and audio connections. Livestreaming will begin shortly, and we will also begin to use the projector and screen as appropriate. Thank you for your patience as we continue to learn our system and make it work for us!

And a reminder ... if you are interested in learning the system and being a “techie for Jesus,” see one of the pastors or Dean Olson. We will get you trained and comfortable with the system so that you can be a part of delivering the good news to church ... and (literally) to the world!





Thank you ...

... A special thanks to Carol Thompson for helping me with the September newsletter. It was much appreciated.

Kris Seeger

Received from others ...

... I wanted to thank you for the campership to Sugar Creek. I had a blast with all my friends, and I can't wait to do it next summer.

Olivia Sprehn

... Thank you very much for the Sugar Creek campership. It was very fun and really enjoyed it. I cannot wait for next year! Love,

Sophia Sprehn

... I would like to say a big thank you. I had the best time at Sugar Creek! It was a great opportunity to learn more about God and Jesus. Also made lots of new friends that I had a blast with! Very much appreciated.

Mya Peterson

... Thank you for the opportunity and the money to let me go to camp. I had so so so sooo much fun. It was so fun sleeping outside for a night. I learned so much about my friends and counselor. I learned so much about how to treat our earth well and so much about God. My favorite memory was when the entire camp hiked up the bluff and had worship. Thank you for letting me go to Sugar Creek. I had a blast. It was so much fun!

Alise Jothen

... Thank you for paying for my week at Sugar Creek. It was fun and I'm glad I went there.

Will Byom

... Thank you for helping me go to Sugar Creek. I did the confirmation camp. My favorite part was gaga ball and sugar ball. My favorite story from Sugar Creek was the burning bush story. Thank you for helping me go to Sugar Creek. It was really fun and I had a blast. Thank you.

Jesse Jothen

In Loving Memory

Memorial Gifts Received ...

*In Memory of Richard Storandt for
Building Fund from*

Gib & Sandy Wee

Bob & Judy Vick

Jon & Maryrose Hetland

Arlan & Saundra Holthaus

Larry & Connie Blunck

Barb Schomburg

Bonnie Gensch

Ilene Pavelko

Bev Bockenbauer

Vicky Johnson

Family & Friends



*In Memory of LaVerne Bjerke for Building Fund
from*

Larry & Connie Blunck

Kris & Steve Bjerke Ulliman

Tim & Sherry Wuebben



**THANK YOU
FOR YOUR SUPPORT**

Financial Support Ministry
or
***Living the Dream,
Scripture Style!***

What's better than "living the dream?" Living God's dream for us! And that's the heart of stewardship – living out God's dream for us in all of our faithful living.

Later in October you will be gifted with a gift of God's word – and a reminder of God's dream for you in all that you do. Watch for it!

And then, as we move into November you will have the opportunity to embrace the dream – live out God's call – and respond in faithful stewardship!

Watch for it!



Check out our ...

QR Code!

To be found in the Sunday bulletin ...and here in the newsletter... the QR code takes you to our online giving page. You can set up electronic gifts to support the work we share in the gospel of Jesus Christ! Direct payment or credit cards, one time or recurring, the general fund ... or summer lunch ... or world hunger ... or youth fund ... or the building fund. Your gifts and regular support make a difference, and the QR Code makes it easy to find!

Mission Endowment Fund



This month we begin a series of articles on Endowments, what they are, what they do, and ways you can support the ministry of endowments that work for you.

Why Give to Endowments?

Our Savior's, like many ELCA churches and ministries has an "Mission Endowment Fund."

A Mission Endowment Fund is intended to provide an opportunity and vehicle for congregations to provide for people beyond themselves – in other words, to provide outreach. Typically, the endowment has provisions that preserve the bulk of the principal while allowing for annual distributions of a reasonable portion of the fund. At Our Savior's we use only the earnings each year, with 75% of those earnings going to a variety of missions and ministries in the community – we make a difference!

As a result, gifts to the endowment outlive us, and continue to spread God's blessings to future generations. None of us can fully predict what the needs will be of church ministries 20, 30, or even 50 years from now. Our Mission Endowment Fund receives, holds, invests and distributes assets with a long-term view centered on mission outreach.

Consider a gift to our Endowment Fund as way to pass your blessings on to future generations. For more information speak with one of the pastors, or with a member of Our Savior's Mission Endowment Team – Jeff Rich, Lee Friell, Katie Drury, Melody Schmitz, Scott Thompson.



Congregation Council

The Congregation Council met on Monday, September 11, with President Jeff Haldeman presiding.

At this meeting the council:

- Shared in devotions.
- Approved the minutes from the August meeting, and received financials for August and the pastors' reports.
- Heard reports on a number of congregational ministries.
- Heard that the signage task force has met and will meet again next week.
- Affirmed the possibility of an ecumenical Thanksgiving service and a carol sing with other congregations.
- Sampled a video from the new tech system and received an update on the system's use.
- Discussed some of the building work being done and the damage from the recent storm.
- Received an update on the Capital Fund Appeal.
- Approved resurfacing the parking lot with a fresh load of gravel.
- Authorized temporary custodial services while Josh Corning is on vacation.
- Heard an update of the Living Faith Partnership with Bethany Lutheran Church, Mauston.
- Received by transfer Gerald Greeno from Luther Memorial/Madison, and by reception of membership Jerad and Karly Baganz, with Beau, Brynleigh, and Bailey from Christ Lutheran/West Salem.

The council next meets on Monday, October 9 at 7 PM. If you have questions, or if you have ideas for enhancing the ministry of Our Savior's, contact Jeff Haldeman or one of the pastors.

By the numbers...



Ministry is not a numbers game, but numbers can help us get a feel for what is happening as we carry out our part of God's work in the world! Numbers help us

measure our faithful response to God's call, both in our financial support and our worship life. So...here is a snapshot of our ministry...by the numbers!

2023 Ministry at Work			
	Actual-August	Actual-YTD	Budget-YTD
Income	\$20,002.33	\$196,952.01	\$240,950.00
Prepaid		\$13,362.00	\$13,362.00
Expense	\$29,089.41	\$242,236.74	\$254,074.00
Net	(\$9,087.08)	(\$31,922.73)	
2023 Worship Life – Weekly average			
	In-building Actual	Online Estimate	TOTAL
August	127	61	188
Year to Date	152	73	225

Worship Leaders - October



Sept 30 – Oct 1

6 p.m.

Worship Assistant
Communion Assistant
Welcoming Team

Ariel Wuensch
Chad Vick
Dennis & Ann Sprain

8 a.m.

10:30 a.m.

Worship Assistant
Welcoming Team

Isaac Arentz
Hickey Family

Home Communion
Altar Guild - October

Pam Gresens
Stacey Sjoquist / Tracy Skrentny

October 7-8

6 p.m.

Worship Assistant
Communion Assistant
Welcoming Team

Will Byom
Judy Morzinski
Keith & Jan Goetzinger

8 a.m.

10:30 a.m.

Worship Assistant
Communion Assistant
Welcoming Team

D Christianson
Alison Hemker
Tlustosch Family

Arianna Clements
Jessica Kennedy
Janisch Family

Home Communion

Carolyn Karl

October 14-15

6 p.m.

Worship Assistant
Communion Assistant
Reader
Welcoming Team

Candace Drury
Bonnie Gensch

Todd & Inger Michael

8 a.m.

10:30 a.m.

Worship Assistant
Communion Assistant
Reader
Welcoming Team

Anna Gross
Steve Ahles

E & B Sorenson

Zander Clements
Gillian Twite
D Baumgartner
Haldeman Family

Home Communion

Ilene Pavelko

October 21-22

6 p.m.

Worship Assistant	Jesse Jothen
Communion Assistant	Jon Hetland
Reader	
Welcoming Team	Dave & Angie Hemker

8 a.m.

Worship Assistant	Campbell Laack
Communion Assistant	Pam Gresens
Reader	
Welcoming Team	Dan & Jan Wee
Home Communion	Rasmussen Family

10:30 a.m.

Landon Labus
Corey Sjoquist
A & J Kennedy

October 28-29

6 p.m.

Worship Assistant	Leah Langrehr
Communion Assistant	Judy Gilbert
Reader	Karen DeSchepper
Welcoming Team	Phil & Judy Gilbert

8 a.m.

Worship Assistant	Casey Mathison
Communion Assistant	Brenda Skittone
Reader	
Welcoming Team	Jim Michelson
Home Communion	Carol & Scott Thompson

10:30 a.m.

Lily Muellenberg
Jeff Haldeman
Corey Sjoquist
Giblin Family



Direct your
Thrivent Choice
Dollars
Today!



Thrivent Choice Dollars

Remember that if you are a Thrivent member you may have “Thrivent Choice Dollars” to direct. Our Savior’s is one of the many potential recipients of your choice dollars, but your direction needs to be made each time. A number of Our Savior’s folk direct their choice dollars – do you? See Thrivent’s web site for more information or stop by the office and we will help you out.

Scrip Cards Available

Help support Our Savior’s Sugar Creek Bible Camp Camperships and World Hunger!

KWIK TRIP



Culver’s, Kwik Trip, Kwik Trip car wash, Woodman’s, and Ship Shape car wash.

WOODMAN'S



Care and Share Food Pantry

The Care and Share Food Pantry is open Saturdays, 10 AM to Noon.

Current needs: personal care items like shampoo, conditioner, body wash, and deodorant for both men & women. Also,

Bushes beans, cereal and pasta. Food can be dropped off during office hours. Thank you!

Web Site: www.oursaviorswestsalem.org
OUR SAVIOR'S STAFF

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Laurie Noelke, Handbell Choir Director/Assistant Worship Musician
Eric Sorenson, Senior Choir Director
Karen DeSchepper, Financial Secretary
Josh Corning, Custodian



WELCA SYNOD RENEWAL –
Saturday, October 21 - 9 am
Coon Prairie Lutheran Church – Westby.



**Newsletter Deadline –
October 13**

Our Savior's Lutheran Church
359 Leonard St N
West Salem, WI 54669

Non-Profit Org.
U.S. Postage
Paid
West Salem, WI
Permit #21

Change Service Requested